VISION TUTORING EDUCATIONAL FOUNDAT 670 THORNTON WAY STE A LITHIA SPRINGS, GA 30122 2018 TAX RETURNS

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

A	For the	2018 cale	ndar year, or tax year beginning , 2018, and end	ing	_	, 20								
В	Check if	applicable:	C Name of organization VISION TUTORING EDUCATIONAL FOUNDAT		D Employ	er identification number								
	Address		Doing business as		90-0	0635017								
	Name ch		Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite	E Telephor									
	Initial retu		670 THORNTON WAY STE A		Charles Color	-629-2329								
H		n/terminated	City or town, state or province, country, and ZIP or foreign postal code			027 2027								
Н			LITHIA SPRINGS, GA 30122			ceipts \$ 4662								
뭄	Amended		F Name and address of principal officer: YOHANCE MITCHELL	[	G Gross re									
لــا	Applicati	on pending				subordinates? Yes No								
_		1895.4	625 STONEBRIAR WAY ATLANTA, GA 30331			s included? Yes No								
<u> </u>		npt status:	∑ 501(c)(3)			•								
-	Website	-	W.VISIONTUTORING.ORG		p exemption									
			☐ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	nation: 201	M State	of legal domicile: GA								
_P	art I	Summ												
	1	Briefly de	escribe the organization's mission or most significant activities:		***************************************									
Governance		Enrichment and Tutorial Services for Youth												
nan														
/en	2	Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.												
ő	3	Number	of voting members of the governing body (Part VI, line 1a)		. 3	4								
තේ	4	Number	of independent voting members of the governing body (Part VI, line 1)	o)	. 4									
Activities &	5		nber of individuals employed in calendar year 2018 (Part V, line 2a)			5								
			nber of volunteers (estimate if necessary)											
			elated business revenue from Part VIII, column (C), line 12											
			ated business taxable income from Form 990-T, line 38											
	<del> </del>			Prior		Current Year								
	8	Contribu	tions and grants (Part VIII, line 1h)	4	03800	1044								
Jue	9		service revenue (Part VIII, line 2g)			3590								
Revenue	10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)		19	28								
	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4. 7									
	12		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		03819	4662								
_	13			1 -	03013	4002								
			nd similar amounts paid (Part IX, column (A), lines 1–3)	-										
	14		paid to or for members (Part IX, column (A), line 4)	1	62500	250407								
Expenses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		62589	258407								
ens	16a		onal fundraising fees (Part IX, column (A), line 11e)											
×	b		draising expenses (Part IX, column (D), line 25) ► 187		25120	66001								
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		35139	66821								
	18	-	penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		97728									
_	19	Revenue	less expenses. Subtract line 18 from line 12		06091	-320566								
Net Assets or Fund Relances	2			Beginning of C										
Sets	20	Total ass	sets (Part X, line 16)	7	34119	413553								
A P	21	Total liat	oilities (Part X, line 26)	0		0								
Ž	22	Net asse	ts or fund balances. Subtract line 21 from line 20	7	34119	413553								
Р	art II	Signa	ture Block											
			iry, I declare that I have examined this return, including accompanying schedules and sta			ny knowledge and belief, it is								
tru	је, соптес	t, and comp	lete. Declaration of preparer (other than officer) is based on all information of which prepared to the prepared of the prepar	rer has any knov	vledge.									
Si	gn	Sign	ature of officer		ate									
He	ere	Y	OHANCE L MITCHELL, EXECUTIVE DIRECTOR											
		Тур	e or print name and title			•								
D-		Print/Ty	pe preparer's name Preparer's signature	Date	05	PTIN								
	aid	BR	IAN L HILL	05/06/20	Check 19 self-em									
	epare	;	DOOKHODM CDDUTORG			58-2226239								
Us	se Onl	יעי עי		T T	rm's EIN ▶	678-472-6961								
84-	av the IE		s this return with the preparer shown above? (see instructions)	P	поле по									
IVIE	ay use it	าง นเรยนร	s this return with the preparer shown above? (see instructions)			Yes No								

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$

Total program service expenses ▶ 174272

) (Revenue \$

**Checklist of Required Schedules** 

Part IV

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Schedule D, Parts XI and XII	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
d	to defease any tax-exempt bonds?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u> 240</u>		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	20000	Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	
Part	Statements Regarding Other IRS Filings and Tax Compliance	J0	Δ	
	Check if Schedule O contains a response or note to any line in this Part V		 V-::	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a	277	Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		1000	197
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			100
222	reportable gaming (gambling) winnings to prize winners?	1c	Х	Spirit Carl
ONA			00-	

00	VISION TUTORING EDUCATIONAL FOUNDAT 90-06350	17	,	<b>5</b>
om es Part	0 (2018)  V Statements Regarding Other IRS Filings and Tax Compliance (continued)			age 5
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return  2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	Х	100000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	BY - 3	Sez A	27.5.75
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	16 Was II sector the same of the femiles acceptant	Deti-	boois	1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		86	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1000	MET	1800°
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			10
	and services provided to the payor?	7a	X	3 197
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	170	337	53400
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.	1000	12"	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			7 37
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	1978		
а	Gross income from members or shareholders			84150
b	Gross income from other sources (Do not net amounts due or paid to other sources	100	1200	
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		X
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		Sec.
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	Fixe	1	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		X
	Note. See the instructions for additional information the organization must report on Schedule O.		E	1000
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	USED	100	

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . . . .

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ...

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

16

15

Χ

X

14a

14b

15

16

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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.	and i	for a truction	"No" ons.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management			
			Yes	No
ta	Enter the number of voting members of the governing body at the end of the tax year 1a		2003	TWE
	If there are material differences in voting rights among members of the governing body, or			MS-
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			3035
b	Enter the number of voting members included in line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	-	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	-	$\frac{X}{X}$
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
1 a	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	Nilse Co.
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	00		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
100	Did the experientian have local charters because a settle to 0		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X.
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	5000	X
b	Other officers or key employees of the organization	$\vdash$		X
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	annual to	O CONTRACTOR
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			MAL.
	with a taxable entity during the year?	16a	Darroma	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶		**********	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Don request Other (explain in Schedule O)	(Sect	tion 5	01(c)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict of interest or the conflict or the conflict of interest or the conflict or the con	erest p	oolicy	, and
00	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and reconstruction of the person who possesses the organization's books and reconstruction of the person who possesses the organization's books and reconstruction of the person who possesses the organization's books and reconstruction of the person who possesses the organization's books and reconstruction of the person who possesses the organization's books and reconstruction of the person who possesses the organization of the person of the person who possesses the organization of the person of the	cords	<b>•</b>	

QNA

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Form 990 (2018)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees,"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

				(C	2)						
(A) Name and Title	(B) Average hours per week (list any	box, office	unles er and	s pe d a d	more rson irect	than o is both or/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)	Institutional trustee Individual trustee or director		Officer	Former Highest compensated employee Key employee Officer		Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MiSC)	compensation from the organization and related organizations	
(1) YOHANCE MITCHELL	36										
EXECUTIVE DIRECTOR					X			58555	0	0	
(2) DIYONNA MITCHELL	40	Х			v			01170	]		
CHEIF OPERATING OFFICER  (3) AMEERAH MALCOLM HILL	40	Λ.			Х			81170	0	0	
DIRECTOR OF EDUCATION	40				X			62918	ا ا	0	
(4) MONIFAH THOMAS	26						$\vdash$	02510	<u> </u>	U	
DIRECTOR OF HUMAN RESOURCES					Х			29812	l ol	0	
(5) MICHELE JOHNSON SIMS FUNDRAISING COORDINATOR	15				Х			8155	0	0	
(6)											
(7)	1811118										
(8)											
(9)											
10)											
11)											
12)											
13)						_					
14)				_	_		_				

	(A) Name and title		(C) Position (do not check more than box, unless person is bot officer and a director/trus					ee)	(D)  Reportable compensation from	(E) Reportable compensation from related	other	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(15)												
16)												
17)												
18)						-						
19)								-				
20)					_			_				
(21)												
(22)											<u> </u>	
23)												
24)												
100/70		· · · · · · · · · · · · · · · · · · ·	9			_						
(25)			Ä									
1b c d	Sub-total	VII, Section	n A					<b>A A A</b>	240610			
2	Total number of individuals (including bu reportable compensation from the organ	t not limited						e) w	nho received m	ore than \$100,0	00 of	
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, direc								nest compensat	Yes No	
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	porta	ble	con	npe	nsatio		ind other comp	pensation from t	the state of the	
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co									uai 🔛 🖂	
Section 1	on B. Independent Contractors  Complete this table for your five highest											
	compensation from the organization. Re year.	port compe	nsati	on f	or tl	ne c	alend	lar y	year ending wi	th or within the o	organization's tax	
	(A) Name and business add	dress							(B) Description of s	services	(C) Compensation	
48												
-	Total number of independent contractor											

Page 9

Part	VIII	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII											
		Check if Schedule C	, contains a	response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
ts ts	1a	Federated campaigns	s	1a	Water Land								
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues .		1b									
s, G	C	Fundraising events .	[	1c 1044									
ar ar	d	Related organizations	s	1d									
S, E	е	Government grants (cor	ntributions)	1e									
r Si	f	All other contributions, g											
the		and similar amounts not inc	aluded above	1f									
들	g	Noneash contributions include	ded in lines 1a-1	f: \$									
S 등	h	Total. Add lines 1a-1	f		1044								
E E				Business Code									
ven	2a	PRIVATE TUTORING		611710	3232	3232		OLIONO HICK					
8	b	BACKGROUND CHECK	S	561300	358	358							
vice	С	+ <pd>+<pd>+<pd>+<pd>+<pd>+<pd>+<pd>+<pd></pd></pd></pd></pd></pd></pd></pd></pd>											
Ser	d												
Program Service Revenue	е	v0104v4v01033000000000000000000000000000					<u> </u>						
	f	All other program ser	vice revenue										
<u>.</u>	g	Total. Add lines 2a-2			3590	State of the state							
	3	Investment income											
		and other similar amo			28	28		2					
	4	Income from investmen	nt of tax-exem	pt bond proceeds ►				7					
	5	Royalties	<u> </u>					/					
			(i) Real	(ii) Personal									
	6a	Gross rents											
	b	Less: rental expenses											
	С	Rental income or (loss)											
	d	Net rental income or		<u> ▶</u>									
	7a	Gross amount from sales of	(i) Securities	s (ii) Other	3230231102								
		assets other than inventory											
	b	Less: cost or other basis											
		and sales expenses .											
	C	Gain or (loss)											
	d	Net gain or (loss) .		. <u> </u>									
m					ne may								
Ž	8a	Gross income from for	_										
Ve		events (not including \$		ė l									
Ä		of contributions report											
Other Revenue		See Part IV, line 18											
5		Less: direct expense											
		Net income or (loss)											
	9a	Gross income from g											
		See Part IV, line 19											
		Less: direct expense											
		Net income or (loss)											
	10a	Gross sales of in											
		returns and allowand		_									
		Less: cost of goods											
	C	Net income or (loss)											
		Miscellaneous	Revenue	Business Code				O PERSONAL PROPERTY.					
	11a		# = <b>\$ \$</b> = # = 0 to to to to a = 0 <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	****									
	Ь	0 X 0 D 7 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	**********************										
	С	######################################			ļ								
	d	All other revenue			1		A						
	е	Total. Add lines 11a				Harris Mary Alexand	1. C. S.						
	12	Total revenue, See i	instructions		4662	3618							

Page 10

# Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		🛚
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic Individuals. See Part IV, line 22	15			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	240610	126377	114046	187
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits	17797	9343	8454	
11 a	Fees for services (non-employees):  Management				
b	Legal				
С	Accounting	1401	1001	400	on a second
d	Lobbying				(A) (A) (A)
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	11615	11615		
12	Advertising and promotion	2245	2245		
13	Office expenses	2216	2216		
14	Information technology	523	523		
15	Royalties				
16	Occupancy . 🛫	16356	16356		1000
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	2278	2278		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	29523	1654	27869	
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	<u> </u>	225	205		THE RESERVE OF THE
a	TRADEMARK FEE TAXES AND LICENSES	225	225 30		
b	PARKING	409	409		
d	TO THE STATE OF TH	409	409		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	325228	174272	150769	187
26	Joint costs. Complete this line only if the	525220	117212	130703	107
~~	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

QNA

Form 990 (2018)

#### **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 635502 344308 1 2 98617 69245 2 3 3 4 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . . . . . 4ssets 6 7 7 8 8 a Prepaid expenses and deferred charges . . . 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a **b** Less: accumulated depreciation . . . . 10b 10c 11 11 12 Investments—other securities. See Part IV, line 11 . . . . . . . . . 12 13 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . 734119 413553 16 17 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 Unsecured notes and loans payable to unrelated third parties . . . 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 01 26 0 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 Fund 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🔯 and ō complete lines 30 through 34. Net Assets 30 734119| 30 413553 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 734119 413553 33 734119 34 34 413553

VISION TUTORING EDUCATIONAL FOUNDAT 90-0635017 Form 990 (2018) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . . . . 1 4662 Total expenses (must equal Part IX, column (A), line 25) 2 325228 2 3 -320566 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 734119 4 5 5 6 6 7 7 8 8 9 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . . . . . . 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 413553 Part XII Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . X 2a If "Yes." check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis **b** Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 

QNA

Separate basis

Schedule O.

Form 990 (2018)

Χ

2¢

3a

# SCHEDULE A

Internal Revenue Service

Name of the organization

(Form 990 or 990-EZ) Department of the Treasury

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number VISION TUTORING EDUCATIONAL FOUNDAT 90-0635017 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 🔀 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/2% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having ь control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, functionally integrated, or Type III non-functionally integrated supporting organization. g Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

Part I! Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Secti	Part III. If the organization fails to on A. Public Support	qualify unde	er the tests lis	ted below, pl	ease comple	te Part III.)	
	idar year (or fiscal year beginning in)	(a) 2014	(h) 0015	(-) 0040	( N 0047		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017 404511	(e) 2018	(f) Total 759300
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		20000	333745	404511	1044	759300
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						759300
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4		20000	333745	404511	1044	759300
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				*	1	
11	Total support. Add lines 7 through 10		INSTABLISHED IN			A = 2.20 (A)	759300
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	
13	First five years. If the Form 990 is for th	e organization	n's first, second	, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop her	re	<u> </u>	<u> </u>			▶ 🗆
	on C. Computation of Public Suppor	t Percentage	е				
14	Public support percentage for 2018 (line 6	6, column (f) di	vided by line 11	, column (f))	[		.000 %
15 16a	Public support percentage from 2017 Sch	edule A, Part I	II, line 14		[	15	%
104	331/3% support test—2018. If the organization qual	zation did not	check the box	on line 13, and	d line 14 is 33	<sup>1</sup> /3% or more, c	
b	box and stop here. The organization qual 331/3% support test—2017. If the organization this box and stop here. The organization of	zation did not	check a box or	line 13 or 16a	and line 15 is	s 331/a% or mo	re check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "forganization	ets the "facts- facts-and-circ	-and-circumsta umstances" tes	nces" test, che t. The organiza	eck this box ar ation qualifies	nd <b>stop here.</b> I as a publicly s	Explain in upported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization of Explain in Part VI how the organization of supported organization	<b>117.</b> If the orgation meets the fact	anization did no e "facts-and-ci ts-and-circumst	t check a box rcumstances" ances" test. T	on line 13, 16 test, check the he organizatio	Sa, 16b, or 17a nis box and st on qualifies as a	, and line op here.
18	Private foundation. If the organization dic instructions	d not check a l	box on line 13,	16a, 16b, 17a,	or 17b, check	this box and s	ee

Schedule A (Form 990 or 990-EZ) 2018

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support	dilder the te	sis listed bei	ow, please co	omplete Part	11.)	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(O Total
1	Gifts, grants, contributions, and membership fees	(-,,	10,2010	10/2010	(u) 2017	(e) 2010	(f) Total
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise	-					
	sold or services performed, or facilities					l i	
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		<del> </del> -				
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to the						
	organization without charge					i !	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						<del></del>
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						·
U	received from other than disqualified			!		ĺ	
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year					ļ	
С	Add lines 7a and 7b			<u> </u>			
8	Public support. (Subtract line 7c from	(Auto) Common agent	Excellent distance	District Column			
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(4) 0017	(-) 0040	
9	Amounts from line 6	(4) 2014	(6) 2013	(0) 2016	(d) 2017	(e) 2018	(f) Total
10a	_						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .		:				
ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	<u> </u>					
11	Net income from unrelated business						
	activities not included in line 10b, whether		ĺ				
	or not the business is regularly carried on				-		
12	Other income. Do not include gain or		-				
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	e organization	's first, second	d. third. fourth.	or fifth tax ve	ar as a section	501(c)(3)
	organization, check this box and stop hei	re					▶ 🗇
	on C. Computation of Public Suppor	t Percentage	9				
15	Public support percentage for 2018 (line 8	, column (f), d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2017 Sch	iedule A, Part I	III. line 15 .			16	%
Section	on D. Computation of Investment Inc	come Percei	ntage				
17	Investment income percentage for 2018 (I	ne 10c, colum	n (f), divided b	y line 13, colur	ກກ (f)) ,	17	%
18	Investment income percentage from 2017	Schedule A, F	Part III. line 17			18	0/4
19a	331/3% support tests—2018. If the organi	zation did not	check the box	on line 14 an	d line 15 is ma	ore than 331m94	and line
	17 is not more than 331/3%, check this box a	and stop here.	The organization	on qualifies as a	publicly suppo	rted organizatio	n . ▶ □
b	331/3% support tests—2017. If the organize	ation did not cl	neck a box on I	ine 14 or line 1:	9a, and line 16	is more than 33	In0% and
	line 18 is not more than 33½%, check this b	ox and stop he	ere. The organi:	zation qualifies	as a publicly su	pported organiz	ation 🕨 🗀
20	Private foundation. If the organization did	d not check a t	oox on line 14.	19a, or 19b, c	heck this box	and see instruct	tions 🕨 🗆

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10a

10b

Schedule A (Form 990 or 990-EZ) 2018 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a **b** A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the directors, trustees, or membership of one or more supported organizations have the power to 1 regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а The organization is the parent of each of its supported organizations. Complete line 3 below. Ь ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). 2 Activities Test. Answer (a) and (b) below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 3a Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3Ь

Schedule A (Form 990 or 990-EZ) 2018

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations	
1			lain in Part VI) See
instructions. All other Type III non-functionally integrated supporting orga	nizati	ons must complete Sec	tions A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	-	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	*	
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		7
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		3.0
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		13
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		White the state of	
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly inte	egrated Type III support	ng organization (see

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

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Part	Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	1500
Sect	ion D—Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			PERSONAL PROPERTY.
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>. h</u>	Applied to 2018 distributable amount			
i_	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			MARKING SURVING
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018		Secretary Street	

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

**Employer identification number** 

VISION TUTORING EDUCATIONAL FOUNDAT 90-0635017 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **☒** 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
VISION TUTORING EDUCATIONAL FOUNDAT

Employer identification number

90-0635017 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 YOHANCE MITCHELL X Person **Payroll** P O BOX 43702 \$ 400 Noncash (Complete Part II for ATLANTA, GA 30336noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 **BRIAN HILL** Person X Payro!! 271 PANOLA ROAD 172 Noncash (Complete Part II for ELLENWOOD, GA 30294noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.)

## SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization Employer Identification number VISION TUTORING EDUCATIONAL FOUNDAT 90-0635017 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations a Solicitation of non-government grants ☑ Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ď In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (I) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of or entity (fundraiser) (or retained by) from activity fundraiser listed in contributions? organization col. (i) Yes 1 2 3 4 5 6 7 8 9 10 **Total** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

QNA

Schedule G (Form 990 or 990-EZ) 2018

Page 2

P	art II	Fundraising Events. Conthan \$15,000 of fundraising gross receipts greater that	ng event contributions	ion answered "Yes" o and gross income on	on Form 990, Part IV, li Form 990-EZ, lines 1	ne 18, or reported more and 6b. List events with
			(a) Event #1 ON LINE FUNDRAISIN (event type)	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts				
ď	2	Less: Contributions Gross income (line 1 minus	1044			1044
		line 2)	-1044			-1044
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Exp	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .				
	10 11	Direct expense summary. Ac Net income summary. Subtra	Id lines 4 through 9 in c	olumn (d) ,		-1044
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E	e organization answe	ered "Yes" on Form	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
- Re	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct [	4	Rent/facility costs				
	5	Other direct expenses .		14 10 25		
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Ist	nter the state(s) in which the or the organization licensed to co	ganization conducts ga onduct gaming activities	ming activities:	s?	Yes No
10	a Web If"	ere any of the organization's g 'Yes," explain:	aming licenses revoked	, suspended, or termina	ated during the tax year	? . Yes No

Schedu	VISION TUTORING EDUCATIONAL FOUNDAT  ule G (Form 990 or 990-EZ) 2018	90-06	635017	
11	Does the organization conduct gaming activities with nonmembers?			Page
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or oth		∐ Yes	☐ No
	formed to administer charitable gaming?	er entity	□ v	
13	Indicate the percentage of gaming activity conducted in:	• •	☐ Yes	☐ No
а	The organization's facility	1435		n/
b	An outside racility	13h		% %
14	Enter the name and address of the person who prepares the organization's gaming/special events bo records:	oks and	<u>-</u>	
	Name ►			
	Address ► .			
15a	Does the organization have a contract with a third party from whom the organization receives	gaming		
ь			☐ Yes	☐ No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:	the		
Ü				
	Address .			
16	Gaming manager information:			
	Name >		M.111144444, M.1117711111111111111111111111111111111	***************************************
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeding the state gaming license?	eds to		
b	Enter the amount of distributions required under state law to be distributed to other exempt organization spent in the organization's own exempt activities during the tax year > \$	ions or	☐ Yes	□No
Part I	Supplemental Information. Provide the explanations required by Part I, line 2b, col Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any See instructions.	umns (i addition	ii) and (v	/); and nation.
		***************************************		
		-		***************************************
		11.11.11.11.11.11.11.11.11.11.11.11		
-				

## **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

VISION TUTORING EDUCATIONAL FOUNDAT **Questions Regarding Compensation** 

Employer Identification number

90-0635017

1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
		133		0.3
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			H
	explain		37	
		1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			2210
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?		Х	
		2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee		-	150
	☐ Independent compensation consultant ☐ Compensation survey or study	1000		
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee		801	
		8 8		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		250	
	organization or a related organization:		NO.	
а	Receive a severance payment or change-of-control payment?	4a	-	X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	100		10.00
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			MIN
	compensation contingent on the revenues of:	X 1		
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.	111 (24	Alessa Basel	14300
_				
б	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Χ
Ь	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.	883		
7	For persons listed on Form 800 Death 20 C			
•	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
o.	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u> _
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			_
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		ł	
	in Part III	8		X
9	if "Ves" on line 8 did the organization also fallow the set of the	1	29/19	MUN.
•	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			
		n [	- 1	

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.	ror each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.	Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.
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			(B) Breakdown c	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	3		1 (a) (a) (b) (b) (c) (c)	HISTORIAN TO THE HISTORIAN THE HISTORIAN TO THE HISTORIAN TO THE HISTORIAN THE HI
	(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	DIYONNA MITCHELL	€	81170					81120	
-	CHIEF OPERATING OFFICER	€							
	YOHANCE MITCHELL	8	58555					2000	
7	EXECUTIVE DIRECTOR	8		1	And the state of t	amana managan kangan kangan kanan kanan ang kangan kanan ang kangan kanan ang kanan ang kanan ang kanan ang ka		00000	
	AMEERAH MALCOLM HILL	8	62918					22040	
က	ASST PROGRAM DIRECTOR	8	Add your or seems a seems of the second seco			***************************************		01670	
	MONIFAH THOMAS	8	29812					20817	
4	HUMAN RESOURCES DIRECTOR <sup>(1)</sup>	<b>B</b>				+ 0 + 0 + 0 + 0 + 0 + 0 + 0 + 0 + 0 + 0		71067	
	MICHELLE JOHNSON SIMS	8	187		7968			0155	
ro l	FUNDRAISING COORDINATOR	- 1						2010	***************************************
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16		<b>E</b>						***************************************	
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## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2018

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

VISION TUTORING EDUCATIONAL FOUNDAT	<u> </u>
PART VI, SECTION A, LINE 2:	
YOHANCE MITCHELL, EXECUTIVE DIRECTOR AND DIYONNA MITCHELL	,CHEIF OPERATING OFFICER
ARE MARRIED.	
PART VI, SECTION A, LINE 8a:	
MINUTES WERE TAKEN BY AN OFFICER AND DECISIONS AND ACTIONS	
APPROVED AT MEETINGS WERE NOTED.	
PART VI, SECTION A, LINE 8b:	
THERE WAS NO SEPERATE COMMITTEE MEETINGS BUT MINUTES AND A	ACTIONS
WOULD BE WRITTEN AND DOCUMENTED IF FORMED.	
PART VI, SECTION B, LINE 12c:	THE SHALL SALL SALL SALL SALL SALL SALL SAL
MANAGEMENT HAS A POLICY REQUIRING EMPLOYEES NOT TO ENGAGE	IN EMPLOYEMENT ACTIVITIES
WITH FUNDING SCHOOL DISTRICTS AND OTHER SUCH CLIENTS.	
PART VI, SECTION C, LINE 19:	
ALL FILES ARE MAINTAINED AND OPEN TO THE PUBLIC UPON REQUE	EST AT THE OFFICE OF THE
ORGANIZATION.	
PART VI, SECTION B, LINE 11:	
THE FORM 990 TAX RETURN WILL BE PRESENTED TO ALL BOARD MEN	MBERS AT THE BOARD MEETING.
PART VI, SECTION C, LINE 18:	
THE ORGANIZATION FORM 990 IS AVAILABLE UPON REQUEST AND CA	AN BE VIEWED AT THE OFFICE

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
VISION TUTORING EDUCATIONAL FOUNDAT	90-0635017
	50 000017
OF THE ORGANIZATION.	
PART IX, LINE 11g:	
PAYMENT FOR TUTORS	
Control of the second s	
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## **Depreciation and Amortization**

(Including Information on Listed Property)

► Attach to your tax return.

OMB No. 1545-0172 Attachment

Department of the Treasury Internal Revenue Service (99)

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

lame(s) shown on return			Business or activity to v	which this form rel	ates O 1		ifying number
VISION TUTORING	EDUCATIONA	L FOUNDAT			0 1		-0635017
			y Under Section	179	<del></del>	1 2 0	
Note: If you	have any list	ed property, o	complete Part V b	efore you co	mplete Part I.		
1 Maximum amount (	see instruction	s)				1	1000000
2 Total cost of section	n 179 property	placed in serv	ice (see instruction:	s)		2	1059
3 Threshold cost of s	ection 179 pro	perty before re	duction in limitatior	(see instructi	ons)	3	2500000
4 Reduction in limitat	ion. Subtract li	ne 3 from line 2	2. If zero or less, en	ter-0		4	
5 Dollar limitation for	r tax year. Su	btract line 4 f	rom line 1. If zero	or less, ente	r -0 If married filing		
separately, see inst			· · · · · ·			5	1000000
	escription of proper	ty	(b) Cost (bus	iness use only)	(c) Elected cost		The state of the s
MULTIPLE A	SSETS			1059	105	9	
7 Listed property. Ent							
8 Total elected cost of	of section 179 p	property. Add a	mounts in column	(c), lines 6 and	7	8	1059
9 Tentative deduction	ı. Enter the <b>sm</b>	aller of line 5 c	r line 8			9	1059
10 Carryover of disallo						10	
11 Business income limi	tation. Enter the	smaller of busin	ness income (not less	than zero) or li	ne 5. See instructions .	11	1000000
12 Section 179 expens	se deduction. A	dd lines 9 and	10, but don't enter	more than line	<u> 11</u>	12	1059
13 Carryover of disallo					13		
lote: Don't use Part II o	r Part III below	for listed prop	erty. Instead, use F	art V.			
Part II Special Dep	reciation Allo	wance and O	ther Depreciation	<u> (Don't inclu</u>	de listed property. See	instru	uctions.)
14 Special depreciation	n allowance f	or qualified p	operty (other than	listed prope	rty) placed in service		
during the tax year.	See instruction	ns				14	
15 Property subject to	section 168(f)(	1) election				15	
16 Other depreciation	(including ACR	S)				16	
Part III MACRS De	preciation (D	on't include l		e instruction	is.)		
47 MACDO deductions			Section A				
17 MACRS deductions	tor assets pla	ced in service i	n tax years beginni	ng before 201	8 <i></i>	17	
18 If you are electing to	ock here	issets placed i	n service during th	e tax year into	one or more general		
asset accounts, che	- Assate Plac	ed in Sentice	During 2018 Tay V	'aar Haina the	General Depreciation	Contract of the contract of th	
	(b) Month and year		alation .	ear Osing the	General Depreciation	Joyste	<del></del>
(a) Classification of property	placed in service	(business/investment)	ent use (G) Recovery	(e) Convention	(f) Method	(g) Dr	epreciation deduction
19a 3-year property	THE REAL PROPERTY.		· · ·	-		$\vdash$	<del></del>
<b>b</b> 5-year property						$\vdash$	
c 7-year property	massified and	-		-			
d 10-year property	MONEY LINES					+	
e 15-year property	garasia la					$\vdash$	
f 20-year property	NO EXCHANGE			-		<del>                                     </del>	<del></del>
g 25-year property		<u> </u>	25 yrs.		S/L	$\vdash$	
h Residential rental			27.5 yrs.	MM	5/L		· · · · · · · · · · · · · · · · · · ·
property			27.5 yrs	ММ	S/L	<del>                                     </del>	<del>-</del>
i Nonresidential real			39 yrs.	MM	S/L	-	
property				ММ	5/L	$\vdash$	···
	-Assets Place	d in Service D	uring 2018 Tax Ye		Alternative Depreciation	 >D_ Sve	tom
20a Class life	RAIDE DE LA				S/L	/II Oya	tem
b 12-year			12 yrs.	-	5/L	<del> </del>	<del></del>
c 30-year		<del></del>	30 yrs.	MM	9/L	<del>                                     </del>	
d 40-year			40 yrs.	MM	5/L	<del></del>	
Part IV Summary (S	See instructio	ns.)	10010	*****	0/2	<u> </u>	<del></del>
21 Listed property. Ent					<del></del>	21	
22 Total. Add amount			gh 17, lines 19 and	20 in column	(a), and line 21. Enter		
here and on the app	propriate lines o	of your return. I	Partnerships and S	corporations-	-see instructions	22	1059
23 For assets shown a					-	NEEDIG.	1039
portion of the basis				.,	22		

Description of Property Acquire TABLETS 05/10/3 PROJECTOR 05/29/3 DESK 06/26/3 FILE CABINET 09/07/3	18 429 18 424 18 88	Sec 179 429 424 88	Bonus Deprec	Basis	Accum	Method Used MACRS MACRS MACRS	Life or Rate 5.0 7.0 7.0	Deprec 429 424 88 118		Next Year's Deprec
of Property         Acquire           TABLETS         05/10/3           PROJECTOR         05/29/3           DESK         06/26/3	Basis 18 429 18 424	Sec 179 429 424 88	1	Basis		MACRS MACRS	5.0 5.0 7.0	429 424 88		
TABLETS         05/10/3           PROJECTOR         05/29/1           DESK         06/26/1	18 429 18 424 18 88	429 424 88	Deprec	Basis	Deprec	MACRS MACRS	5.0 5.0 7.0	424 88		Deprec
PROJECTOR 05/29/1 DESK 06/26/1	18 424 10 88	424				MACRS MACRS	5.0 7.0	424 88		
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